



Stowe School

Teaching Staff Handbook

6.3.3 Rewards Policy

We firmly believe that a clear, fair, rewards system is at the heart of a good school. All children are able to receive encouragement and have a fair chance to enjoy positive rewards. Our rewards are aimed at recognising success and encouraging good behaviour and a positive work ethic. All teachers are encouraged to give praise and use rewards whenever possible as they show children that their worth is recognised. There are a number of areas within the school where pupils receive praise/rewards.

- Verbal praise within lessons
- Written comments in books and on work
- Displaying work for others to see.
- Positive comments on end of term reports.
- Praise in the weekly whole school assembly
- Praise in Year Group / House assembly
- Work related rewards (Mentions, Merits, Commendations, Benes)
- Academic / Special Prizes
- Honorary Scholarships
- School Representative Ties and pins
- House Representative ties and pins
- Other rewards in House
- Publications such as 'The Stoic' and 'Stowemail'
- In stories on the website

APG Mentions A record is kept on Apollo of all pupils who receive a Mention for good academic progress grades. Tutors and/or Housemasters might like to operate their own systems of rewards for those accumulating two or more Mentions for good work during a term. Pupils excelling in APG's will also be invited to a supper with the Headmaster.

Merits are awarded for excellent classroom performance or for a routine piece of classwork or prep that shows a significant effort or improvement by an individual. Merits have a broader remit than other academic awards and can be used to reward excellent participation in a lesson, a particularly fine music lesson or performance, good contributions in drama, as well as for paired or group work. It would be hoped that most teachers would feel able to award a merit each day, depending on the number and size of classes.

Commendations are awarded for pieces of work which reveal a superb attitude to learning and/or commitment to prep when judged by the standard of a particular individual or the teaching group.

Commendation Prizes arise from the accumulation of **six** Commendations awarded throughout the time of a Stoic's career.



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Benes are awarded for **outstanding pieces of academic work** which indicate a significant achievement by any standard.

Bene Prizes arise from the accumulation of **three** Benes awarded throughout the time of a Stoic's career.

Academic Prizes are mainly awarded at Speech Day in the Summer Term. Each academic department awards a prize for the most outstanding lower school pupil of the year (usually, but not always, presented to a Fifth Form pupil in recognition of GCSE success), a L6 prize for outstanding effort and achievement and an U6 prize for effort and achievement.

Special Prizes, recognise contributions to a broader range of extra-curricular activities and the Stowe community as a whole. These prizes are awarded at the end of term assemblies and on Speech Day.

Honorary Scholarships

The School aims to showcase and celebrate the achievements of all of its pupils. Those that are highly talented academically may, if not already in receipt of an Academic Scholarship, be awarded an Honorary Academic Scholarship on the basis of achieving 8 or more A* grades at GCSE. Those attaining more than 6 A*s or at least 8 A/A* grades in total will be awarded academic colours, which are represented by Academic Ties and Pins. We also celebrate academic attainment, as well as effort, through the APG Suppers held after each grading session.

School Representative Ties and pins

These are awarded for significant representation in sports and activities in many areas of the school such as the sports (Rugby, Hockey, Cricket, Lacrosse, Netball, tennis etc.) and other areas of the school where the pupils can demonstrate commitment and success (Congreve, Music, Debating, Peer Support Group etc.) Ties are also awarded for significant contribution across other areas of the school, such as Prefects and ambassadors to the school.

House Representative Ties, socks and pins

Each Housemaster will award House ties socks and pins at their discretion for pupils that have made a significant contribution to the house.

Other House rewards

All houses will have a regular system of rewarding pupils for work and behaviour. These would include smaller rewards of sweets for merits gained during the day, or pizzas for continued good work or cinema trips and other outings for good behaviour and work over a longer period.